

# OLIVET CHRISTIAN COLLEGE

## 2010 ANNUAL REPORT



ENCOURAGING...EQUIPPING... EMPOWERING

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Satisfaction Surveys have not been included in this report but will be available and online before June 30. These reports will include:

- 9.1 Parent Satisfaction Survey
- 9.2 Student Satisfaction Survey
- 9.3 Staff Satisfaction Survey

# Principal's Report

What a blessing it is to have Christian Education for our children! When I look through Deuteronomy 6 and read about talking of all of the Lord's commands to our children whether we are sitting, walking, lying down and standing up, it reminds me of how we are to walk in God's ways constantly and to delight in Him, and to relate this to our children so that it is part of their daily routine too. In all we do at Olivet, we want to immerse the students in God's Word, teach and to train them in wanting to enjoy knowing God in all aspects of their lives and to serve Him with enthusiasm. As our students grow in their spiritual lives and their academics, may they know the consistent blessing of a life lived for God and for His glory in all they do, all they say and are as people.

I want to focus on four aspects in this report; Staff, Enrolments, NAPLAN and Year 10 Registration for 2012.

We are so blessed to have the Staff we have here at Olivet. We are a hard-working and a united team, all with a common passion of Christian Education. I thank each staff member for their willingness to relate their faith to life so the students can experience the reality of faith in practice. We are currently coping with a big change in our reporting and assessment procedures at present leading up to half-yearly reports and so much time is being devoted to getting these right. We are problem solvers at heart and between us all we work through each challenge we face as a team. Staff meetings provide an opportunity for us to come together to discuss issues and to decide the best way to move forward. In the day-to-day running of the school, we face challenges regularly, but the staff are mature, Godly people and it is wonderful to work alongside people who are strong and purposeful in their faith and in their teaching of children. Thank you to Cheryl Donaldson and to Mary-Anne Revell for your continued effective leadership as Assistant Principal and Business Manager respectively. Your expertise, friendship and support is much appreciated. We welcomed Steve Nicholas to the staff this year as we moved to have an extra Primary class to cater more for the various student levels. We now have 3 Primary classes: P-2, 3-4 and 5-6. I want to say how much we value the use of God-centered ACE materials as the core aspect of our individual learning, developing character and building self-discipline and daily responsibility into goal-setting by the students. Our curriculum is based upon blending both individual and group learning to provide opportunities for all students to learn effectively and to take their purposeful place in society. Thank you also to Steve Lacey and Annette Kuhle for their commitment to Executive along with Cheryl and Mary-Anne, and collectively, the support of the Executive for the Staff here at Olivet.

Enrolments continue to increase. Since February 2009 student numbers have moved from 55 to currently 78 students – 42% increase. We currently do not see Christian families wanting to enrol. This is very strange and difficult for me to comprehend. Why would Christian families who desire for their children to know God and the blessing of being nurtured and raised in a Christian environment not want Christian Education? I continue to encourage all families to advertise the benefits and the blessings of being involved in Christian Education and in particular, Christian Education here at Olivet Christian College.

National Testing (NAPLAN) has been completed for Years 3, 7 and 9 students and Year 5 students are completing NAPLAN this week because of their Canberra trip last week. We trust the results will reflect the emphasis we have on mastery learning in the areas of basic skills and will accurately reflect the hard work of the teaching staff at all levels. Of course we need to remember that some students have only arrived at Olivet recently and generally have poorer levels of basic skills than if they had started with us earlier. This discrepancy will probably show in the NAPLAN results this year. We continue to address students' learning needs when they are six months below their current year level which tends to be much higher than the NAPLAN Benchmarks.

Our commitment to providing Year 10 registration for 2012 is solid. We held a meeting with current Year 9 parents last week and Cheryl Donaldson and I spoke of our desire to nurture and equip the current Year 9 students in their spiritual and academic growth for another year in Year 10 before they tackle Year 11. The biggest need for us now is to reach 40 secondary students for next year as soon as possible so we can meet the minimum numbers requirement of the VRQA (we currently have 30 secondaries with 5 moving from Year 6 → Year 7 next year).

We encourage all families to remain with us for the journey to make this vision happen in 2012.

We will continue to push for advertising in the Castlemaine, Bendigo and Maryborough areas and to be ready to respond to the opportunities God is presenting to us. It is important that we reach out into the lives of families to make a difference for the sake of Christ and for the sake of the children that we are nurturing, both now and for eternity.

**1 Peter 5:6-11 “Humble yourselves therefore under the mighty hand of God, that in due time He may exalt you.**

**Cast all your anxieties upon Him, for He cares about you.**

**Be sober, be watchful. Your adversary the devil prowls around like a roaring lion, seeking some one to devour.**

**Resist him, firm in your faith, knowing that the same experience of suffering is required of your brotherhood throughout the world.**

**And after you have suffered a little while, the God of all grace, who has called you to His eternal glory in Christ, will Himself restore, establish and strengthen you.**

**To Him be the dominion for ever and ever. Amen.”**

Phil Chapman

# Executive Report

As an Executive we welcomed Stephen Lacey to our team in 2010. We really appreciate his input on Executive and look forward to a great working relationship for many years. Ken Evers is currently not serving on the Executive and we look forward to his return at a later date.

2010 was, as always, an exciting year for the College. Student numbers are still on the increase and the census from August 2009 to August 2010 saw an increase from 57 to 74 students. We stepped out in faith and Adrian Steel was employed as a third full-time Secondary teacher.

2011 has also seen another increase in the teaching staff as we welcomed Mr Steve Nicholas as the Delta teacher – Year 3-4,

Olivet is, I believe, in a unique and fortunate position with the large proportion of male teachers in the College. We wish to acknowledge the excellent work from our dedication teachers who have a great commitment and passion for the students with a heart to see each one reach their full potential in both academic achievement and spiritual growth.

Our thanks must be expressed once again for the leadership of Phil Chapman as Principal/teacher. Phil continues to give himself totally to the College as he works as both Principal and teacher working tirelessly for the students and parents as he seeks to follow God's direction for the College. Also, Cheryl Donaldson's work in many areas and particularly as curriculum co-ordinator needs to be commended. Cheryl is a real asset to us with her attention to detail with the continuous need to develop and audit the curriculum to meet the many government requirements. Thanks Cheryl.

Following the intense discussions with the VRQA last year, 2010 ended with a letter of confirmation that our Year 10 curriculum is satisfactory and we will be able to apply for Year 10 class registration as soon as our secondary numbers reach 40 students or greater.

The construction of the Early Learning Centre and the covered walkways with a grant of \$250,000 from the Building Education Revolution was a wonderful blessing to the College. The replacement of the portable was well overdue and it is an excellent new learning centre for the young students. We now have solar panels on the roof of the main building and have installed equipment to reduce the power usage which is fantastic. New fences have also been erected near the railway and in front of the Technology and Delta classrooms.

We would ask you to continue to pray for us as an Executive as we meet to discuss the needs and plan for the College. There is always much to discuss from the mundane to the inspirational. We do appreciate our school families and our Reachout Enterprises members and wish to thank you for helping make Olivet the great place that it is.

May the Lord continue to bless Olivet Christian College as we continue in not just education but in the encouragement of Christian growth in each student.

The Executive

# School Performance Information 2010

## 1. Staff Attendance

Average attendance rate for teaching staff: 99.5%

Average number of days absent for teaching staff: 1

## 2. Staff Retention

Proportion of teaching staff retained in a program from the previous year: 100%

## 3. Teacher Qualifications

Masters/Degrees/Diplomas (or equivalent) 100%

## 4. Professional Learning

Number of teachers participating in Professional learning activities: 100%

All teaching staff participated in ongoing learning throughout the year. The College provides teachers with access to rich and varied internal and external professional learning opportunities that broaden teacher understanding of innovation in learning, current educational research and thinking and effective learning practices. All teachers of the College are registered with the Victorian Institute of Teaching.

Average expenditure per teacher on professional learning: \$1130

## 5. Student Attendances

Average number of days absent:

Primary: 11.7

Secondary: 9.5

## 6. 2010 NAPLAN Results as seen on the ACARA website

2008		2009		2010							
Change Colour <input type="checkbox"/>		Show results in graphs									
	Reading		Writing		Spelling		Grammar & Punctuation		Numeracy		
Year 3	402 354 - 450		418 377 - 459		371 325 - 417		362 308 - 416		362 324 - 400		
	SIM 418 409 - 427	ALL 414	SIM 422 414 - 430	ALL 419	SIM 401 392 - 410	ALL 399	SIM 420 410 - 430	ALL 417	SIM 398 390 - 406	ALL 395	
Year 5	-		-		-		-		-		
	SIM 492 483 - 501	ALL 487	SIM 490 482 - 498	ALL 485	SIM 489 481 - 497	ALL 487	SIM 505 496 - 514	ALL 500	SIM 492 484 - 500	ALL 489	
Year 7	535 502 - 568		502 464 - 540		540 505 - 575		560 522 - 598		544 513 - 575		
	SIM 550 543 - 557	ALL 546	SIM 540 531 - 549	ALL 533	SIM 546 538 - 554	ALL 545	SIM 541 532 - 550	ALL 535	SIM 552 544 - 560	ALL 548	
Year 9	621 582 - 660		646 594 - 698		609 566 - 652		627 583 - 671		623 589 - 657		
	SIM 578 571 - 585	ALL 574	SIM 574 564 - 584	ALL 568	SIM 581 573 - 589	ALL 579	SIM 584 576 - 592	ALL 579	SIM 588 581 - 595	ALL 585	
<p>▶ Average achievement of students in this school</p> <p><b>SIM</b> Schools serving students from statistically similar backgrounds</p>						<p>Selected school's average is</p> <p><b>substantially above</b></p> <p>above</p>					

**and 2009 NAPLAN Results**

Year Level	Min Std Band	Reading		Writing		Spelling		Grammar & Punctuation		Numeracy	
		2009		2009		2009		2009		2009	
3	2	100%		100%		100%		100%		100%	
5	4	100%		100%		100%		100%		100%	
7	5	100%		100%		100%		100%		100%	
9	6	100%		100%		100%		100%		100%	

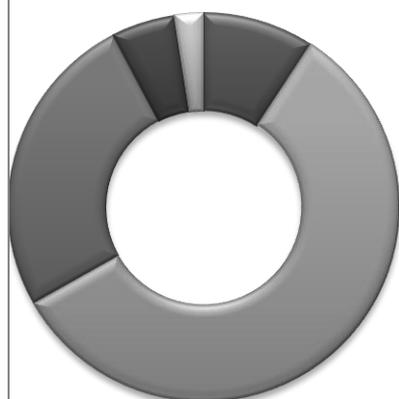
**7. Student Retention**

Olivet is currently registered to Year 9 therefore no retention data to Year 12 can be reported. Students who have transferred to other schools have had an excellent transition and are coping exceptionally well in their new schools.

**8. Finance**

Total income and expenditure incorporates Capital Income and Capital Expenditure 2010

**Total Income \$1,073,070**



- School Fees 9.2%
- Govt Recurrent Income 57.6%
- Govt Capital Income 25.6%
- Other Recurrent Income 5.2%
- Building Fund Donations
- Other Income 2.4%

**BUS UPGRADES**

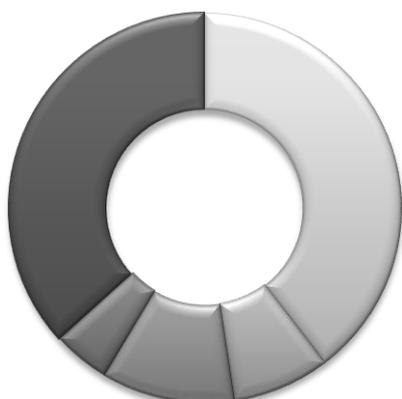
2011 has seen the purchase of a 2007 BCI 33 seater bus.

The little Hiace bus was retired and replaced with this great new addition.

This enables us to run two large buses from Kangaroo Flat and Strathfieldsaye and also a 25 seater is now on the road to Maryborough. We praise God for the opportunity to maintain and control our own buses which is a great benefit to families as well as the general school program.



**Total Expenditure \$1,175,188**



- Salary Related Costs 39.6%
- Depreciation 8.0%
- Teaching and Materials 11%
- Other Recurrent Expenses 4.7%
- Capital Expense 36.7%